

RIGHTS AND RESPONSIBILITIES FOR YOUNG PEOPLE WORKING WITH YNOT

RESPECT

YOU HAVE A RIGHT TO...

- access YNOT without feeling judged or excluded.
- be treated as an individual and with dignity and respect.
- disagree with others and express your opinion, bearing in mind other people's feelings and need for respect.
- have your culture, beliefs and choices recognised and respected.

YOU HAVE A RESPONSIBILITY TO ...

- show respect to all those you engage with.
- let YNOT staff know if you have difficulty with English or have specific cultural needs.
- be aware of the rights of others and take responsibility for your actions.

OPEN COMMUNICATION

YOU HAVE A RIGHT TO...

- be informed of what is happening and be involved in making decision.
- ask questions and be involved in honest and open communication.
- have an opinion and be listened to.
- receive assistance but not be pressured in a particular direction.

YOU HAVE A RESPONSIBILITY TO ...

- speak to staff if you feel you have been treated unjustly at YNOT.
- inform staff about any special needs you have.
- communicate openly and honestly.

CONFIDENTIALITY AND PRIVACY

YOU HAVE A RIGHT TO...

- have your information kept private.
- expect that workers will never discuss your issues with other young people.
- know what information is kept about you and how to access that information.
- expect that workers will never discuss your issues with other young people.

YOU HAVE A RESPONSIBILITY TO ...

- respect other people's right to privacy.

SAFETY

YOU HAVE A RIGHT TO...

- feel safe at YNOT.
- to take part in activities you choose and have your decisions respected.
- say NO or make the choice to walk away from situations that don't feel comfortable.
- feel safe in speaking about matters of personal concern.
- provide feedback when you have concerns.

YOU HAVE A RESPONSIBILITY TO ...

- not bring alcohol or drugs to activities or be under the influence of alcohol or drugs during activities.
- not be verbally or physically violent or harass others.